



Thank you for taking the time to apply with us today. Submit this completed form with resume to 2021 W Sunset Ave, Springdale, AR, 72764 or visit us at [www.ManciaInvestments.com](http://www.ManciaInvestments.com)

Name \_\_\_\_\_ Telephone Number \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Position applying for \_\_\_\_\_ Are you at least 18 years old? YES NO

Reliable method of transportation? YES NO Arkansas ID or License # \_\_\_\_\_

Date you can begin: \_\_\_\_\_ Hours preferred: \_\_\_\_\_

Desired Schedule? **Company Hours: M-Sat 9 - 8 and Sunday 12 - 6**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

**Business applying for** (Check one):

Rogers Cellular       Casa de Dinero       Compradores de Oro       RC Repair Center       JBella

Location :  Rogers       Springdale       Siloam Springs (CDO Only)

Are you willing to travel? \_\_\_\_\_ Referral Source \_\_\_\_\_

Are you currently authorized to work for all employers in the United States?      Yes      No

Do you require employer sponsorship to work in the United States?      Yes      No

**Upon your hiring you will be required to provide evidence of your authorization to work in the United States.**

Have you applied to/or been employed by Mancia Investments before?      Yes      No

If yes, where, when and for what position(s) did you apply and what resulted from your interview(s)?

\_\_\_\_\_

Are you related to anyone currently employed at Mancia Investments? If yes, please list the name of the employee.

\_\_\_\_\_

Do you have any known conflicts that may interfere with employment? (Listing conflicts does not necessarily hurt your chances of employment)

\_\_\_\_\_



Please account for any periods of unemployment in your employment record.

---

Have you ever been convicted of a felony? YES NO If yes, detail briefly, including date and location.

---

Note: A conviction will not necessarily be a bar to employment; factors such as the age of the offense, seriousness of the violation, rehabilitation and the relationship between the offense and the job being applied for will be taken into account. Criminal records ordered sealed, expunged, or annulled by a court, and information regarding referral to and participation in any pretrial or post-trial diversion program, need not be disclosed.

Please indicate any technical skills that you have that are relevant to the job to which you are applying (e.g. sales or buying skills).

---

Did you sign a non-solicit and/or confidentiality agreement with your current employer? YES NO  
 If so, are you able to provide us with a copy prior to an employment offer? YES NO

**EDUCATION**

Name of School	Dates of Attendance From to	Major	Date Graduated	Degree or Diploma?
High school/Prep			Did you Graduate? YES NO	
College				
Graduate				
Technical/Bus Other				



**Fluency in other Languages (Indicate- Excellent, Good, Fair)**

Language	Speaking	Writing	Reading
English			
Spanish			

**Employment History** Please list most recent employer first

Name of Employer	Dates Employed (MM/YY)	Job Title	Supervisor's Name and Job Title	Starting and Ending Salary	Reason for Leaving

We would like to hear a little about yourself and why you are looking to work with us. Please use the space below to include your personal comments for why you think you should be selected for this position. Please include your job goals, what you're looking for from our company and from the positions:

---



---



---

It is the policy of Mancia Investments to provide equal employment opportunities to all employees and applicants for employment without regard to race, religion, color, national origin, sex, age, sexual orientation, veteran status or disability or any other basis prohibited by applicable federal, state or local law.



**CERTIFICATION**

I certify the information contained on this form, my resume, any other attachments and any other information that I or anyone acting on my behalf provides to Mancia Investments during the hiring process is correct and complete. I understand any misrepresentation or omission in this application will be cause for denial or termination of employment.

I agree to immediately notify Mancia Investment should I be convicted of a felony, or any crime involving dishonesty, breach of trust, controlled substance, sexual misconduct, abuse or violence, while my job application is pending, or during my period of employment, if training or hired.

In compliance with the Immigration Reform and Control Act of 1986, I understand I will be required to provide approved documentation verifying my right to work in the United States on my first day of employment.

If given any training materials or company documents to prepare for the job, I agree to respect the material as private and confidential information and will not, under any circumstances, share or copy the materials. If I choose to not move forward with the company but have materials in possession, I agree to return said materials in full.

I understand all employment offers are contingent based upon the results of employment and educational background checks. I hereby authorize Mancia Investments to conduct a criminal and/or credit history background check. I also release Mancia Investments and its employees, my prior employers and listed educational institutions from any and all liability in connection with any such contact or disclosures.

If hired, I agree to abide by all of the Company rules and regulations and I understand that if employed my employment is "at will." By this, I understand that my employment can be terminated with or without cause and with or without notice at any time, at the option of the Company or myself.

**Applicant's**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Please list three **Work related** references available to call including name, phone number, and relation to you:

NAME	Phone Number	Relationship to you	Best time to reach?

**FOR OFFICE USE ONLY**

**NOTES:**

Interview: \_\_\_\_\_

Hire Date: \_\_\_\_\_

Pay Rate: \_\_\_\_\_